Community Meeting #3 November 28, 2018 9am - 11am

## **Guiding Question:**

What will it take to create physical and emotional spaces in this building that allow each member of our diverse community to be free to exercise their own gifts, and deepen the conversations and joy in movement?

The following are questions and phrases that were evoked by the prompt above in a written "conversation" between the attendees of the meeting.

Clarity and why? Why are you here?

Allowing for all sorts of "whys": professional, artistic, for fun, because my friend is here, etc.

During introduction in class, say what it means to you to be here.

Extend "Dance happens here" with a longer video of individuals introducing themselves

How do you make people feel they belong?

You can't "make" people... but you can make them feel great.

Core beliefs: no harm, thrive in movement, collaborate

Could we incorporate this into our mission statement somehow?

Being open to learning about different identities: race, class, gender, more... and admitting a need to learn more. (Always!)

Create/instill a sustaining curiosity

What about partnerships with clubs/schools?

Who can we invite in? "Non" dancing groups...

Sustained structure for input? Suggestion Box? Voicemail line?

In structure there may be safety, but in freedom is there a vacuum?

Meet new people in your dance class (introduce yourselves) ask teacher to mediate this or a class member?

Gather data and mirror back to all who are here

Can we use existing data somehow?

Commission all teaching artists and renters to make dance together (and pay them). Cross-pollinating students, a 24-hour dance fest

Sound/noise isolation

Universal design: elevator

Understanding that shared space is not only physical

Collaborate with other teachers and classes to broaden our individual communities

How could we incentivize or encourage this?

What are teacher objectives?

Connect The Dance Complex to a wider community. Field trips, pop-ups around region

Also field trips to other dance classes in the DC! Who can we invite in?

Different "avenues" for participation: classes, discussion groups, other events
"Docents": advancing work studies to be more concierge-like, or guidance counselors
Follow up "welcome" communications from the Dance Complex staff, board, teaching artists. Thank people for coming

Clarify levels and expectations of specific classes (beginner, intermediate, advanced, performance-based)

Maybe establish named cohorts:
Parent Ambassador
Hip Hop Czar
Ballet Maven
Is this exclusionary or would it build enthusiasm?

Feed people. Quench their thirst. (physically as well as metaphorically: increase budget for hospitality)

"Real" people space: those who feel not welcome to dance somehow welcomed

Top Down and Bottom Up Approaches: cross-pollination of teachers committed to taking each other's classes! "Dance Complex 101" course to help orient people to class information

Rotating Ambassador appointment with class subsidy (sponsored by MCC or Cambridge Cultural Council?)







